

Madison Davis LLC is committed to protecting the privacy of users of the Madison Davis LLC websites (the "Website"). We will use reasonable efforts to see that all information, identifying and otherwise, submitted to us by users, remains private and is used only for the purposes for which you submit it and as set forth in this policy.

Furthermore, at Madison Davis we believe our online users have a right to know what information we collect when you visit our Website. This Online Privacy Policy outlines the types of information we gather about you, how we gather your information, how we use it, with whom we might share it, the means by which we keep it secure and the choices you have about the information you choose to share with us.

Please note that the Website may contain links to sites controlled by third-parties that we believe you might find useful. Operators of linked sites may sometimes gather information from you. We wish to caution you that you must take the responsibility for investigating, and must rely upon, the privacy policies of such linked sites. Madison Davis has no control over such privacy policies or information submitted to advertisers or linked sites.

What Information Do We Collect and How Do We Collect It?

Madison Davis may ask you to provide information that personally identifies you ("Personal Information") such as your name, address or e-mail address in certain circumstances, for example when you register for an event, request information about our services, or join one of our e-mail notification services.

In addition, because of the way that World Wide Web communication standards work, addresses of the site that you came from or are going to. We also may collect information on which pages of the Website you visit while you are on the Website, the type of browser you use and the times you access the Website. The information referred to in this paragraph is called "Website Traffic Information".

How Do We Use the Information?

We use Personal Information to provide the services to you for which you voluntarily submitted such Personal Information to us, to help us create website content most relevant to you, to alert you to service offerings from Madison Davis, [and to collect information from applicants in the case of online application

submission]. We may also use your name, address, and/or e-mail address to contact you about matters relevant to inquiries or requests for information you have made or services we are performing for you.

Madison Davis does not share personally identifiable information with any nonaffiliated third parties other than for the primary purpose for which the information was collected, except with your express permission, or in the limited circumstances described below:

1. We may disclose information that we believe in good faith is appropriate to cooperate in investigations of fraud or other illegal activity, or to conduct investigations of violations of our Terms of Use. This means that if we conduct a fraud investigation and conclude that someone who has submitted information to us has engaged in deceptive practices, we may give that person's contact information to interested parties who request it.
2. We may disclose information in response to a subpoena, warrant, court order, levy, attachment, order of a court-appointed receiver or other comparable legal process, including subpoenas from private parties in a civil action.
3. We may disclose information to your agent or legal representative (such as the holder of a power of attorney that you grant, or a guardian appointed for you).
4. We may share aggregated statistical data with others for public relations, marketing or other purposes. Such data will not, however, be tied to personally identifiable information.

Madison Davis uses Website Traffic Information to try to understand your preferences better and to manage the load on our servers, so as to improve our service and your experience on the Website. Madison Davis also compiles statistical information not tied to personally identifiable information from Website Traffic Information to assist us in our marketing efforts.

In the event all, substantially all, or a part of Madison Davis's business were sold, transferred, or disposed of (in accordance with legal proceedings, by merger or otherwise), information, including Personal Information, may, of course, become available to the purchaser or transferee and would be subject to its privacy policies.

Correcting/ Updating Information

You may review, correct, modify, or delete any information you submit to Madison Davis at any time by relaying your request to Madison Davis in any of the following ways:

1. Users can send an e-mail request to HR@madisondavis.com

Security

To prevent unauthorized access, maintain data accuracy, and ensure the correct use of information, we have put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the information we collect online. Please note, however, that no transmission over the Internet can be 100% secure.

ALTHOUGH MADISON DAVIS WILL USE REASONABLE EFFORTS TO PROVIDE ALL OF THE FOREGOING SECURITY FEATURES, AND TO TREAT ALL DATA IN ACCORDANCE WITH THE POLICIES SET FORTH HEREIN, AS WITH VIRTUALLY ANY COMPUTER SYSTEM, THERE CAN BE NO ABSOLUTE ASSURANCE THAT SECURITY BREACHES WILL NOT OCCUR AND MADISON DAVIS HEREBY DISCLAIMS ANY LIABILITY WHATSOEVER FOR ANY SUCH SECURITY BREACHES.

Use of Cookies

Cookies are small data files that some websites send to your computer to allow the Website to recognize you as a Website user if you return to the Website using the same computer and browser or for other reasons. This website does not use cookies.

Changes to Online Privacy Policy

The Online Privacy Policy of Madison Davis may be changed at any time. If we ever change the Online Privacy Policy, we will post that information on this Privacy Policy page. Significant changes to the Online Privacy Policy will be noted on the website home page to provide notification to users.

Contacting the Website

If you have any questions about Madison Davis's privacy practices or this Online Privacy Policy, please e-mail us at hr@madisondavis.com or contact us at our postal address designated below.

Madison Davis

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